

Received in
 Indian and Northern
 Affairs Canada
 Executive Services

OCT 08 2003

R. Manott

Affaires indiennes
 et du Nord Canada

BAND COUNCIL RESOLUTION
 RÉSOLUTION DE CONSEIL DE BANDE

Chronological no. - N° consécutif
 BCR# 317-196

File reference no. - N° de référence du dossier
 WIN-E 4216-317
 CC. WIN-E 4215-4317

NOTE: The words "from our Band Funds" "capital" or "revenue", whichever is the case, must appear in all resolutions requesting expenditures from Band Funds.
 NOTA: Les mots "des fonds de notre bande" "capital" ou "revenu" selon le cas doivent paraître dans toutes les résolutions portant sur des dépenses à même les fonds des bandes.

The council of the Le conseil de		NORTHLANDS FIRST NATION		Cash free balance - Solde disponible	
Date of duly convened meeting Date de l'assemblée dument convoquée		D-J	M	Y-A	Province
		0	3	1 0 0 3	MANITOBA
		Capital account Compte capital		\$ _____	
		Revenue account Compte revenu		\$ _____	

DO HEREBY RESOLVE:
 DÉCIDE, PAR LES PRÉSENTES:

Northlands First Nation Supplement Intoxicant and Leaders and Employees Bylaw

WHEREAS the inherent right of self-government and sub-section 85.1 of the Indian Act empower the Council of the Band to make by-laws for the good governance of the band and the prohibition of the sale, possession and use of intoxicants;

AND WHEREAS bylaws have been duly established by the Northlands First Nation and ratified by the Council prohibiting the sale, possession and use of intoxicants; authorizing authorities to search for and seize such intoxicants; and providing for exceptions to the prohibition for medical, religious and other specified purposes;

AND WHEREAS in order to give greater effect to the foregoing bylaws the elected leadership of the Northlands First Nation, the staff of the band Council, and other employed persons residing in the community must held to a high standard of conduct;

NOW THEREFORE it is hereby enacted the following by-law:

Short Title

1. This by-law may be cited as the Northlands First Nation Supplement Intoxicant and Leaders and Employees By-law.

Interpretation

2. The terms 'band', 'intoxicated', 'intoxicants' and 'reserve' are used in the same manner as defined in Band Council Resolutions of January 20, 1988 and March 19, 1999.

Quorum _____

 (Councillor - Conseiller)

 (Councillor - Conseiller)

 (Councillor - Conseiller)

 (Chief - Chef)

Sarah Samuel
 (Councillor - Conseiller)

 (Councillor - Conseiller)

 (Councillor - Conseiller)

 (Councillor - Conseiller)

 (Councillor - Conseiller)

 (Councillor - Conseiller)

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FOR DEPARTMENTAL USE ONLY - RÉSERVÉ AU MINISTÈRE					
Expenditure - Dépenses	Authority (Indian Act Section Autorité (Article de la Loi sur les Indiens)	Source of funds Source des fonds	Expenditure - Dépenses	Authority (Indian Act Section Autorité (Article de la Loi sur les Indiens)	Source of funds Source des fonds
		<input type="checkbox"/> Capital <input type="checkbox"/> Revenue Revenu			<input type="checkbox"/> Capital <input type="checkbox"/> Revenue Revenu
Recommending officer - Recommandé par			Recommending officer - Recommandé par		
Signature _____			Signature _____		
Date _____			Date _____		
Approving officer - Approuvé par			Approving officer - Approuvé par		
Signature _____			Signature _____		
Date _____			Date _____		

Indian and Northern Affairs Canada
 Affaires Indiennes et du Nord Canada
Communications and Executive Services
 OCT 08 2003
Q. Marud

**BAND COUNCIL RESOLUTION
 RÉSOLUTION DE CONSEIL DE BANDE**

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The council of the Le conseil de		Cash free balance - Solde disponible	
NORTHLANDS FIRST NATION		Capital account Compte capital	\$ _____
Date of duly convened meeting Date de l'assemblée dument convoquée	D-J M Y-A 0 3 1 0 0 3	Province MANITOBA	Revenue account Compte revenu
			\$ _____

DO HEREBY RESOLVE:
 DÉCIDE, PAR LES PRÉSENTES:

- A 'Leader' here means a Chief or Councillor of the Northlands First Nation as described in section 74 of the Indian Act.
- An 'Employee of the Council' here means any individual who in a full or part time capacity is employed by the Northlands First Nation Council or any agency, corporation or other legal body constituted by and reporting to the Council.
- An 'Other Employee' here means any individual who is not a member of the Northlands First Nation and in a full or part time capacity is employed by any private business, government agency or other body.
- A 'Visitor' here means any individual who is not a member of the Northlands First Nation and does not reside on the reserve and is present on the reserve for any period of time. A 'Non-Member Resident' here means any individual who is not a member of the Northlands First Nation and resides for any period of time on the reserve.

Leaders

- Any Leaders of the Northlands First Nation who is found to have been intoxicated on the reserve, who is found in possession of an intoxicant on the reserve, or who is found to have sold, bartered or supplied an intoxicant to anyone or manufactured and intoxicant on the reserve, shall forfeit their office and their office shall be declared vacant immediately upon the presentation of material or information that satisfies the Council of the validity of such a finding.

Staff

- Any employee of the Council who is found to have sold, bartered or supplied an intoxicant to anyone or manufactured an intoxicant on the reserve shall be dismissed from their employment with the band immediately upon the presentation of material or information that satisfies the Council of the validity of such a finding.

Quorum _____

_____ (Councillor - Conseiller)	<i>Sarah Samuel</i> (Chief - Chef)	_____ (Councillor - Conseiller)
<i>[Signature]</i> (Councillor - Conseiller)	<i>[Signature]</i> (Councillor - Conseiller)	_____ (Councillor - Conseiller)
<i>[Signature]</i> (Councillor - Conseiller)	<i>[Signature]</i> (Councillor - Conseiller)	_____ (Councillor - Conseiller)

FOR DEPARTMENTAL USE ONLY - RÉSERVÉ AU MINISTÈRE

Expenditure - Dépenses	Authority (Indian Act Section / Autorité (Article de la Loi sur les Indiens))	Source of funds / Source des fonds <input type="checkbox"/> Capital <input type="checkbox"/> Revenue / Revenu	Expenditure - Dépenses	Authority (Indian Act Section / Autorité (Article de la Loi sur les Indiens))	Source of funds / Source des fonds <input type="checkbox"/> Capital <input type="checkbox"/> Revenue / Revenu
Recommending officer - Recommandé par			Recommending officer - Recommandé par		
Signature _____ Date _____			Signature _____ Date _____		
Approving officer - Approuvé par			Approving officer - Approuvé par		
Signature _____ Date _____			Signature _____ Date _____		

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A. M. [Signature]

Affaires indiennes et du Nord Canada

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The council of the Le conseil de		Cash free balance - Solde disponible	
NORTHLANDS FIRST NATION		Capital account Compte capital	\$ _____
Date of duly convened meeting Date de l'assemblée durement convoquée	D-J M Y-A 0 3 1 0 0 3	Province MANITOBA	Revenue account Compte revenu \$ _____

DO HEREBY RESOLVE:
 DÉCIDE, PAR LES PRÉSENTES:

9. Any by law enforcement officer, constable, or security staff who have responsibility for enforcing these by laws and who is found to have been intoxicated on the reserve, who is found in possession of an intoxicant on the reserve, or who is found to have sold, bartered or supplied an intoxicant to anyone or manufactured an intoxicant on the reserve shall be dismissed from their employment with the band immediately upon the presentation of material or information that satisfies the Council of the validity of such finding.
10. Any Employee of the Council who is found to have been intoxicated on the reserve or who is found to be or have been in possession of an intoxicant on the reserve shall be subject to progressive disciplinary measures specified herein upon the presentation of material or information that satisfies the Council of the validity of such a finding.
 - 10.1 A first offence by an Employee shall lead to a written reprimand and warning.
 - 10.2 A second offence by an Employee shall lead to a suspension without pay from work for a period of no less than two weeks and no more than two months.
 - 10.3 A third offence by an Employee shall lead to dismissal from their position.
11. Employees dismissed as a result of the application of section 8,9 or section 10.3 shall not be eligible to be rehired for a period of not less than one year.

Other Employees

12. Any Other Employee who resides on the reserve and who is not a member of the Northlands First Nation and is found to have been intoxicated or who is found to be or have been in possession of an intoxicant on the reserve or who is found to have sold, bartered or supplied an intoxicant to anyone or manufactured an intoxicant on the reserve shall be subject to removal from the reserve within two weeks of the presentation of material or information that satisfies the Council of the validity of such a finding.

Quorum _____

<i>[Signature]</i> (Councillor - Conseiller)	<i>Sarah Samuel</i> (Chief - Chef)	
<i>[Signature]</i> (Councillor - Conseiller)	<i>[Signature]</i> (Councillor - Conseiller)	
<i>[Signature]</i> (Councillor - Conseiller)	<i>[Signature]</i> (Councillor - Conseiller)	

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R. Marud

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NORTHLANDS FIRST NATION		Capital account Compte capital	\$ _____
Date of duly convened meeting Date de l'assemblée dument convoquée	D-J M Y-A 0 3 1 0 0 3	Province MANITOBA	Revenue account Compte revenu
			\$ _____

DO HEREBY RESOLVE:
 DÉCIDE, PAR LES PRÉSENTES:

13. Any Other Employee removed from the reserve as a result of the application of Section 12 shall not be eligible to reside on the reserve for a period of at least one year or greater, as will be specified by the Council at the time of their eviction notice.

Visitor and Non- Member Residents

14. Any Visitor or Non- Member Resident who is found to have been intoxicated on the reserve, who is found in possession of an intoxicant on the reserve, or who is found to have sold, bartered or supplied an intoxicant to anyone or manufactured an intoxicant on the reserve, shall be subject to removal from the reserve immediately upon the presentation of material or information that satisfies the Council of the validity of such a finding.
15. A Visitor or Non-Member Resident removed from the reserve as a result of the application of section 14 shall not be eligible to visit or reside on the reserve for a period of a least one year or greater, as will be specified by the Council at the time of their eviction notice.

Members on Social Assistance

16. Any resident Member of the Northlands First Nation receiving social assistance who is found to have been intoxicated on the reserve, who is found in possession of an intoxicant on the reserve, or who is found to have sold, bartered or supplied an intoxicant to anyone or manufactured an intoxicant on the reserve, shall be subject to the following measures upon the presentation of material or information that satisfies the Council of the validity of such a finding.

Quorum _____

(Chief - Chef)

(Councillor - Conseiller)

(Councillor - Conseiller)

(Councillor - Conseiller)

(Councillor - Conseiller)

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(Councillor - Conseiller)

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(Councillor - Conseiller)

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R. Maitland

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			\$ _____

DO HEREBY RESOLVE:
 DÉCIDE, PAR LES PRÉSENTES:

- 16.1 A first offence shall lead to their social assistance being delivered by purchase order for a period three months.
- 16.2 A second offence shall lead to their social assistance being delivered by purchase order for a period of six months.
- 16.3 A third offence shall lead to their social assistance being delivered by purchase order for a period of twelve months.

Quorum _____

(Chief - Chef)

(Councillor - Conseiller)

(Councillor - Conseiller)

(Councillor - Conseiller)

(Councillor - Conseiller)

(Councillor - Conseiller)

(Councillor - Conseiller)

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