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BE IT KNOWN that the Council	of the Kamloops Indian Band doe	es hereby adopt	
as of this date, the attached	By-law, being appendix A, for	such purposes	
and in accordance with Section	and 81 (a) and 82 (a) of the Ind	lian Ant	
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# THE KAMLOOPS BAND OF INDIANS

#### BY-LAW NO. 1979 - 1

Being a by-law to establish procedures of the Council of the Kamloops Band of Indians;

WHEREAS the Regulations Governing Procedures at Indian Band Council Meetings (P.C. 1953-1313) empowers the Council of a Band to make rules of procedures that are consistent with those regulations in respect of matters not specifally provided for thereby; and,

WHEREAS P.C. 1977-3297 empowers the Council of the Kamloops Band of Indians to make by-laws for any or all of the purposes set out in section 83 of the Indian Act; and,

WHEREAS subsections 81(a) and 83(g) of the Indian Act empowers the Council of a Band to make by-laws with respect to any matter arising out of or ancillary to the exercise of powers under sections 81 and 83 respectively; and,

WHEREAS it is deemed necessary to enact as a by-law procedure to facilitate the exercise of powers under sections 81 and 83 of the Indian Act;

NOW THEREFORE the Council of the Kamloops Band of Indians enacts as a by-law thereof the following:

- 1. This by-law may be cited as the "Council Procedures By-law No. 1979 1".
- In this by-law, unless the context otherwise requires:

# ACT

Means the Indian Act being Chapter 1-6 R.S.C. and regulations thereof as amended from time to time.

### APPROVING OFFICER

Means a person or persons designated as Band Approving Officer appointed by resolution with an affirmative vote of not less than a two-thirds majority of all members of Council.

### AUDIT COMMITTEE

Means a Standing Committee appointed at the Statutory meeting of Council, comprising of two elected members of Council.

#### BAND

Means the Kamloops Band of Indians.

### BAND ADMINISTRATOR

Means the Band Administrator under the Band Administrator by-law of the Kamloops Band of Indians.

# ENGINEERING TECHNICAL AND MAINTENANCE COMMITTEE

Means a Standing Committee appointed at the Statutory meeting of Council comprising of one Councillor, the Band Administrator, the Director of Capital Works and Public Safety, if appointed, and such other persons as deemed necessary by Council.

#### CHIEF

Means the duly elected Chief of the Kamloops Band of Indians who shall ex officio be a member of all committees and be entitled to vote.

#### COMMITTEE MEETING

Means a meeting of a duly appointed committee held to review proposals put to the Committee by Council and to report to Council with respect to the Comittee's recommendations. Committee meetings shall be called pursuant to the regulations under the Act.

# COUNCIL

Means the duly constituted Chief and Councillors of the Kamloops Band of Indians.

### COUNCILLOR

Means a person duly elected or holding office and sworn into office in good standing pursuant to the applicable sections of the Act.

# DIRECTOR OF ENGINEERING TECHNICAL AND MAINTENANCE DIVISION

Means the person appointed by Council Resolution who shall, under the direction of the Band Administrator, manage the Department of Capital Works Engineering Techincal Services and Maintenance Division.

# THE EXECUTIVE

Means the Band Administrator appointed under by-law.

# FINANCE COMMITTEE

Means the Council as a Committee of the Whole and the Band Administrator.

# IMMEDIATE FAMILY

Means a spouse, mother, father, siblings and children.

### 2. MEET ING

Means a regular meeting or an adjourned regular meeting of Council.

PERSONNEL COMMITTEE

Means a committee appointed by two-thirds majority vote of Council to inquire into, investigate and recommend to Council action with respect to the appointment of Band Employees.

### PLANNING AND POLICY COMMITTEE

Means a Standing Committee appointed at the Statutory meeting of Council, comprising of three Councillors and the Band Administrator.

# POLICY MANUAL

Means a manual of papers, charts, memoranda, etc., which shall be kept by all departments detailing work, organization and administrative procedures of each department. It shall be the responsibility of the Band Administrator to revise and update these manuals. A consolidated copy of all departmental manuals shall be maintained by the Band Administrator with sufficient copies for Council members and executive members. All resolutions and by-laws including amendments and deletions shall be promptly noted in the consolidated policy manuals that are the responsibility of the Band Administrator.

# PROVISIONAL BUDGET

Means the tentative plan of expenditures prepared by the Band

Administrator by and with the advice of such duly appointed committees

as may be deemed necessary by Council.

# SPECIAL COMMITTEES

Means committees appointed by Council and to comprise not less than one Councillor, the Band Administrator and such other Band members or Band staff members as the Council shall determine. These committees will meet as required, investigate into, review and report on matters referred to these committees by Council, and report their recommendations, if any, to Council.

### SPECIAL MEETING

Means a meeting called for a specific item or items of business and conducted pursuant to the regulations under the Act.

### 2. STANDING COMMITTEE

Means committees appointed by Council that shall meet from time to time as required to deal with their respective terms of reference and adjourn from meeting to meeting at the pleasure of the majority of the committee.

# STATUTORY MEETING AND STATUTORY MEETING OF COUNCIL

Means the first meeting of Council as prescribed by the Regulations

Governing Procedures at Indian Band Council Meeting as amended

from time to time.

### 3. NOTICE OF BAND COUNCIL MEETINGS

- 3.1 The Band Administrator will provide formal written notice of the time, date and place of each regular Band Council meeting to each memeber of Council at least three days prior to the date of the meeting and such notice will include an agenda of the business of the meeting.
- 3.2 The Band Administrator will post a notice of the time, date and place of each regular Band Council meeting on the bulletin board in the Band Administration building at least three days prior to the date of the meeting together with a copy of the agenda.
- 3.3 In the event that the Chief calls a special meeting of the Band Council, the Band Administrator will advise each member of Council of the date, time and place of the meeting by telephone, telegram or notice by hand and indicate the items of business to be discussed at the meeting.
- 4. In this by-law, the word "Chief" shall include, mutatis mutandis,

  Councillor when acting as Chairman.

# 5. MEETING OF THE COUNCIL

5.1 The Council shall decide from time to time by resolution when regular meetings shall be held. Such meetings shall be held at least once each calendar month.

- 5. 5.2 A special meeting may be called at any time by the Chief and the notice of such meeting shall be given to each member of the Council in the manner set out in Section 3 of this by-law.
  - 5.3 In the event of the death, illness, resignation or removal from office, or absence from the Reserve of the Chief, a meeting of the Council will be set by the Band Administrator upon instruction by a majority of Council as in 6. Due notice of the said meeting shall be given to each member of the Council in the manner required in Section 3 of this by-law.

### 6. QUORUM

- 6.1 All Acts whatsoever authorized or required to be done by the Council, and all question of adjournment and others that may come before the Council, shall, save as otherwise provided by statute, be done and decided by the majority vote of the Councillors present. A majority of the Councillors shall constitute a quorum for the transaction of business.
- 6.2 The Chief shall not be entitled to vote but whenever the votes are equal the Chief shall cast the deciding vote.

# 7. OPENING PROCEEDING

- 7.1 In case the Chief does not attend within thirty minutes after the time appointed for a meeting, the Band Administrator shall call the members then present to order, and if a quorum be present, a Chairman shall be chosen, who shall preside during the meeting or until the arrival of the Chief.
- 7.2 Should there be no quorum present within one hour after the time appointed for the meeting, the Secretary shall record in the Minutes Book, the names of the members present at the expiration of such hour, and the Council shall stand adjourned.
- 7.3 Immediately after the Chief has taken his seat, the minutes of the preceding meeting shall be read by the Secretary, if required by any member present; in order that any error therein may be corrected by the Council.

7.4 The minutes of the previous meeting and reports of committees, by resolution of the Council, may be taken as read, provided that the members of the Council shall, at the meeting at which adoption is moved in manner aforesaid, have been supplied by the Band Administrator with a printed or typewritten copy of said minutes or reports as the case may be. Such adoption shall be subject to such additions, erasures or amendments as the Council may decide upon at the meeting at which such adoption is moved.

# 8. ORDER OR PROCEEDINGS

The order of business for all regular meetings of the Council shall be as follows:

- (a) Call to order by the presiding officer as set out in Section 7 above.
- (b) Presentation of petition and receiving of delegation subject to Section 9 herein.
- (c) Report of Finance Committee.
- (d) Report of Audit Committee.
- (e) Report of other Standing Committees.
- (f) Report of Special Committees.
- (g) Chief's report.
- (h) Report of Band Administrator.
- (i) Councillors' report.
- (j) Summary of Correspondence.
- (k) Introduction, consideration and reconsideration of By-Laws.
- (1) Unfinished business.
- (m) New business.
- (n) Adjournment.

# 9. RECEIVING DELEGATIONS

A Band member or group of Band members if they wish to make a formal presentation to the Band Council assembled shall:

9.1 Seek to have a Councillor place a motion before the Council requesting leave that, "A special delegation appear before Council to hear and receive their submission". Upon such motion being seconded, and carried, the delegation may make its presentation.

- 9. 9.2 The Chief reserves the right to restrict the time allotted to any delegation appearing before Council.
  - 9.3 A petition signed by ten electors presented to the Administrator shall, upon verification of the signature, be placed on the Agenda of the next regular meeting of Council and shall be heard subject to Section 9.2 hereof.

# 10. RULES OF CONDUCT AND DEBATE

- 10.1 Every member, previous to speaking to any question or motion, shall address himself to the Chief.
- 10.2 Members shall address the Chair as "Chief", Mr. Chairman" or "Madam Chairman" and refer to each other as "the Chief" or Councillor " as the case may be.
- 10.3 When two or more members rise to speak, the Chief shall name the member who is to have the floor.
- 10.4 A member called to order from the Chair shall immediately sit down, but may afterwards explain, and the Council if appealed to, shall decide the case, but without debate. If there be no appeal, the decision of the Chief shall be final.
- 10.5 No member shall speak more than once to the same question, except in explanation of a material part of his speech which may have been misconceived on a question or privilege and in so doing, he is not to introduce new matter. A reply shall be allowed to a member who has made a substantive motion to the Council, but not to a member who has moved an amendment, the previous question or an instruction to a committee. No member, without leave of the Council, shall speak to any question for a longer time than fifteen minutes on moving an original motion, or five minutes on all other occasions.
- 10.6 After a question is finally put by the Chief, no member shall speak to the question, nor shall any other motion be made until after the result of the vote has been declared, and the decision of the Chief as to whether the question has been finally put, shall be conclusive.
- 10.7 When the Chief is putting the question no member shall walk across the room, or make any noise or disturbances, nor when a member is speaking shall any other member pass between him and the Chair, or interrupt him, except to a "point of Order".

- 10. Should any member refrain from voting when any question is put, unless excused by the Council, he shall be regarded as having voted in the affirmative, and his vote shall be counted accordingly.
  - 10.9 The names of those who vote for and those who vote against the question shall be entered upon the minutes whenever any member shall call for the ayes and nays, and the Band Administrator shall read aloud the names before the result of the vote has been declared in order that any mistake may be rectified.
  - 10.10 If the Chief desires to leave the Chair for the purpose of taking part in the debate or otherwise, he shall call on one of the Councillors to fill his place until he resumes the Chair.
  - 10.11 The members of the Council shall not leave their places on adjournment until the Chief leaves the Chair.
  - 10.12 When any order, resolution or question shall be lost by
    reason of the Council, or any Committee thereof, breaking
    up for want of a quorum, the order, resolution or question so
    lost shall be proceeded with and disposed of at the next meeting
    of such Committee of Council.

# 11. DISCLOSURE OF CONFLICT OF INTEREST

- 11.1 A member of Council will take no part in the discussion or voting on any matter in which he, a member of his immediate family or relative living with the member will benefit by financial gain.
- 11.2 As soon as a member of Council is aware of having a conflict of interest in any matter brought before Council, he will immediately make full disclosure by signifying his interest, and, if the Council by resolution so directs, leave the meeting until after the matter has been decided.

#### 12. MOTIONS IN GENERAL

- 12.1 Motions shall be put in writing and seconded before being debated or put from the Chair; provided that a routine motion or a motion to adopt a report, to receive and file, to refer to a Committee, or an official, to introduce or pass a by-law, or to adjourn shall not require to be put in writing. Forthwith after a motion is seconded it shall be read by the Presiding Officer or Band Administrator before debate.
- 12.2 Amendments shall be in writing and shall be decided upon before the question is put to a vote. Only one amendment shall be allowed to an amendment.
- 12.3 A motion to commit, until it is decided, shall preclude all amendments to the main question.
- 12.4 A motion to adjourn the Council or to adjourn the debate shall always be in order, but if such motion is negative no second motion to the same effect shall be made until after some intermediate proceeding shall have been held.

# 13. THE PREVIOUS QUESTION

At any meeting, a motion for the previous question, until a decision thereon has been made, shall preclude all amendment of the main question and shall be in the following words "that this question be now put". If the previous question be resolved in the affirmative, the original question shall be put forthwith without any amendment or debate, but if the previous question be resolved in the negative, then the main question shall be debateable.

### 14. PRIVILEGE

Whenever any matter of privilege arises, whether relating to the Council or to any individual member thereof, it shall be taken into consideration immediately.

# 15. DIVISION OF A QUESTION

When the question under consideration contains distinct propositions upon the request of any member, the vote upon each proposition shall be taken separately.

- 15.1 After any question, except one of indefinite postponement, has been decided, any member who voted with the prevailing side, at the first meeting held thereafter, may move for a reconsideration thereof, but no discussion of the main question shall be allowed unless the motion to reconsider has been adopted.
  - 15.2 No question shall be reconsidered more than once, nor shall a vote to reconsider be reconsidered.

# 16. PROCEEDINGS IN COMMITTEE OF THE WHOLE

- 16.1 A meeting of the Committee of the Whole may be called at any time by the Chief.
- 16.2 A Committee of the Whole held during a Council meeting shall be appointed by a resolution "That this Council do now proceed to resolve itself into a Committee of the Whole".
- 16.3 The Chief shall act as Chairman of the Committee of the Whole unless the Committee or Council decides otherwise.
- 16.4 The rules of the Council shall be observed in Committee of the Whole, so far as may be applicable, except that no motion shall require to be seconded, nor shall a motion for the previous question be allowed; and in taking the ayes and nays, the names of the members shall not be recorded nor shall the number of times of speaking on any question be limited. No member shall speak continuously for a longer time than five minutes on any one question.
- 16.5 In case of a division being called for, the question shall be decided by a show of hands. The Band Administrator shall count and decide the number on each side, and the Chairman shall announce the result of the vote.
- 16.6 A motion in Committee of the Whole to rise without reporting, or that the Chairman leave the Chair, shall always be in order and shall take precedence over any other motion. On such motion debate shall be allowed but no member shall speak more than once

- 16. 16.6 to such motion. On an affirmative vote, the subject referred to the Committee shall be considered as disposed of in the negative except when a by-law is being considered in which case a recommendation must be reported to Council. The Council shall then proceed with the next order of business.
  - 16.7 When all matters referred to a Committee of the Whole have been considered, a motion to rise and report shall be adopted, provided however, that the Committee, when it has partly considered a matter, may report progress and ask leave to sit again. On resumption of business in Council, the Chairman of the Committee of the Whole shall report to the Council, and the adoption of the report shall be moved.

# 17. PROCEEDINGS IN REGARD TO THE PASSAGE OF BY-LAWS

- 17.1 Every draft by-law shall be printed or typewritten before it is considered by the Council, and a copy of such draft given to each member present.
- 17.2 Every by-law shall be introduced upon motion specifying its title or intended object, duly recorded and affirmed by a majority of the Quorum. The introduction motion is neither debatable or amendable.
- 17.3 The by-law referred to in subsection (17.2) shall then receive a second reading. This shall be accomplished by a motion specifying the by-law title or number, duly seconded and affirmed by a majority of the Quorum of Council.
- 17.4 By-laws requiring public hearing shall be referred to a public hearing at the earliest convenient date to be determined by Council prior to being submitted to the Committee of the Whole for report.
- 17.5 Any Councillor may move that referral of a by-law as prescribed under subsection 17.3 be waived and if seconded and affirmed unanimously by all members of Council, referral to the Committee of the Whole shall be waived and the Secretary shall so note upon the by-law and in the minutes of the regular Council meeting.

- 17. 17.6 Upon receipt by Council of the report of the Committee of the Whole so set out in subsection 17.4 or its absence as prescribed by subsection 17.5 above, Councillor may then move and another Councillor may second Third Reading either incorporating the recommendations of the Committee of the Whole or no. This motion is debatable and amendable pursuant to section 10 of this by-law.
  - 17.7 If any member of Council so requests, the whole or any part of the draft by-law shall be read by the Band Administrator before the motion is put.
  - 17.8 Upon receipt of an affirmative vote of a majority of the Quorum of Council, the Chief shall state that the by-law shall have passed third reading.

  - 17.10 A copy of every by-law signed by the Chief and Band Administrator shall be deposited with the Minister of Indian Affairs pursuant to the requirement of the Act.
  - 17.11 No by-law shall be deemed reconsidered unless it has received the required majority as set out below -
    - (a) unless specified in the Act, a majority of the Quorum of Council or -
    - (b) if specified by the Act, the required majority of all the members of Council.

### 18. GENERAL PROVISION

- 18.1 The operation of any clause of this by-law, except Clauses
  7.3, 11.1 and 11.2, may be suspended at any meeting by a
  vote of two-thirds majority of the members present.
- 18.2 In all unprovided cases in the proceedings of the Council or in Committee, the laws, rules and usages of Roberts'

  Parliamentary Law and Roberts' Rules of Order shall be followed.

#### 19. AUDIT COMMITTEE

- 19.1 The Committee shall meet within seven days of the Statutory meeting and at least once each month thereafter.
- 19.2 The Committee may pre-audit all accounts payable and have authority to recommend payment of such accounts.
- 19.3 The Committee shall examine the budget estimates received from the Band Administrator (approved by Council), the authorization for expenditures and such other documents as the Committee shall deem necessary and shall report to Council once each month its conclusions or recommendations, if any.
- 19.4 The Committee shall investigate and report on any matter referred to it by Council.
- 19.5 The minutes of the Audit Committee shall be received by open Council save and except upon unanimous vote of all members of Council.

### 20. FINANCE COMMITTEE

- 20.1 The Finance Committee shall meet within fourteen days of the Statutory meeting and as often as required thereafter.
- During January, February and March of each year, the
  Finance Committee shall meet with the Band Administrator
  to review the provisional budget for the ensuing fiscal
  year, the reports of the Capital Works and Public Safety
  Committee and such other reports and matters that it deems
  fit and shall report to the Band Administrator or Council
  as the Finance Committee shall determine. The recommendations
  to Council shall be received by Council as part of the minutes
  of Council.
- 20.3 All minutes of any meeting of the Finance Committee shall be available to the Band Administrator and every member of Council.

- 20. 20.4 The Finance Committee shall, in September of each calendar year, make a review of the revised budget of the current fiscal year and forward its recommendations to Council, if any.
  - 20.5 The Finance Committee shall investigate and report on any matter referred to it by Council.

### 21. THE PLANNING COMMITTEE

- 21.1 The Planning Committee shall meet within 21 days of the Statutory meeting and shall meet as required by Council, or the Executive.
- 21.2 It shall consider matter referred to it and report thereon to the appropriate body from which the subject of consideration had been referred.
- 21.3 The Planning Committee shall maintain a continuous programme of review of policy manual, by-laws and other pertinent matters to assist the Council and the Executive in providing for the needs of the community.

# 22. ENGINEERING TECHNICAL AND MAINTENANCE

- 22.1 The Capital Works and Public Safety Committee shall meet within seven days of the Statutory meeting and as often as required thereafter.
- 22.2 With the assistance of the Executive, the Committee shall prepare a programme of capital works for the current fiscal year to be considered by the Finance Committee and upon receipt of the Finance Committee's report (not later than March 15th) forward a report to council for a programme of work to be undertaken during the ensuing fiscal year.
- 22.3 Each such work shall carry a project number and upon approval by Council of the recommendation of the Capital Works and Public Safety Committee or any amendment thereof a valid authorization shall exist for the carrying out of the work by the Band Administrator.

- 22. 22.4 The Executive may request a meeting with the Capital Works

  Engineering Technical and Maintenance on Twenty-Four hours

  notice, delivery by hand or telegram to each member thereof
  to consider an emergency issue.
  - 22.5 Minutes of the Engineering Technical and Maintenance Committee shall be available to all members of Council and the Executive. Reports of the Capital Works and Public Safety Committee upon receipt by Council shall form part of Council's minutes.

# 23. CORRESPONDENCE

- 23.1 All correspondence addressed to the Council of the Band shall be received by the Band Administrator. The Band Administrator may take the necessary action if he deem the contents to be adequately covered by existing by-laws or policy.
- 23.2 A copy of all correspondence shall be delivered to the Council at its next regular meeting with the Secretary's report noting thereon:
  - (a) the action take or the official to whom it was referred.
  - (b) any recommendation received from the Band
    Administrator.

# 24. SEVERABILITY

If any provision of this by-law is found invalid such provision is severable.

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			Clarence	T. Jules
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RECONSIDER	ED AND FINALLY ADOPTED,	signed	by the Chief and	d Band Administr
he	28th day o	of	November	, 19 79
			Mary Leon	nard
			CHIEF	
			G. J. Hu	tchison
			BAND ADMINISTRA	TOR
, MAR	LEONARD ,	Chief o	of the Kamloops	Band do hereby
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			Mary Leo	nard
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# AFFIDAVIT

Province of British Columbia

TO WIT

- I, Gerald J. Hutchison, Band Administrator of the Kamloops Indian Band, 315 Yellowhead Highway, Kamloops, B.C. V2H 1Hl make oath and say:
  - 1. That I have personal knowledge of the facts hereinafter deposed to.
  - 2. That the attached by-law to be known as the Kamloops Indian Band By-Law No. 3-1979 a by-law respecting the responsibilities of a Band Administrator with respect to his duties upon the Kamloops Indian Reserve. Marked as Exhibit "A" to this my Affidavit is a true copy of a document which has been produced and shown to me purporting to be the original by-law made pursuant to the Indian Act on November 27, 1979 the said true copy having been compared by me with the said original By-Law.

SWORN before me at the City of Vancouver in the Province of British Columbia, this 30th day of November, 1979.

( ) the

Commissioner for Taking Affidavits for

British Columbia

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	Indian and Northern Affairs	Affaires indiennes et du Nord

dian and Northern Affairs Affaires indiennes et du Nord	79-084
BAND COUNCIL RESOLUTION ÉSOLUTION DE CONSEIL DE BANDE	File Reference — Nº de rét. du dossier

Chronological No. - Numéro consécutif

# R

NOTE: The words "From our Band Funds" "Capital" or "Revenue", which ever is the case, must appear in all resolutions requesting expenditures from Band Funds

NOTA: Les mots ''des fonds de notre bande ''Capital'' ou revenu'' selon le cas doivent paraître dans toutes les résolutions portant sur des dépenses à même les fonds des bandes THE COUNCIL OF THE Current Capital Balance LE CONSEIL DE LA BANDE INDIENNE KAMLOOPS INDIAN BAND Solde de capital AGENCY DISTRICT THOMPSON RIVER Committed - Engagé PROVINCE Current Revenue balance BRITISH COLUMBIA Solde de revenu PLACE KAMLOOPS NOM DE L'ENDROIT Committed - Engagé November AD 19 DATE DO HEREBY RESOLVE: DECIDE, PAR LES PRÉSENTES: AND AGREE that there is a definate need for a Bylaw respecting the responsibilities of a Band Administrator with respect to his duties upon the Kamloops Indian Reserve. BE IT THEREFORE known that the Council of the Kamloops Indian Band does hereby adopt, as of this date, the attached By-law being Appendix A for such purposes in accordance with the Indian Act Sub-section 83 (1) paragraphs (b) and (c). quorum for this Band Pour cette bande le quorum est consists of fixé à Council Members Membres du Conseil Mary Leonard (Chief – Chef) Clarence T. Jules (Councillor - conseiller) (Councillor - conseiller) (Councillor - conseiller) Joseph Camille (Councillor - conseiller) (Councillor - conseiller) (Councillor - conseiller) (Councillor — conseiller) (Councillor — conseiller) (Councillor – conseiller) (Councillor - conseiller) (Councillor - conseiller) (Councillor - conseiller) FOR DEPARTMENTAL USE ONLY - RÉSERVÉ AU MINISTERE 1. Band Fund Code 2. COMPUTER BALANCES - SOLDES D'ORDINATEUR 3. Expenditure 4. Authority - Autorité
Indian Act Sec
Art. de la Loi sur les 5. Source of Funds Source des fonds Code du compte de bande B. Revenue - Revenu A. Capital Capital Revenue Indiens Approved - Approuvable 6. Recommended - Recommendable Date Approving Officer - Approuvé par Date

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BE IT THEF	REFORE known that	the Council of the	Kamloops Ind	ian Band does her	e-
by adopt,	as of this date,	, the attached By-law	w being Appen	dix A for such pu	r-
poses in a	accordance with	the Indian Act Sub-s	ection 83 (1)	paragraphs (b) a	nd
(c).					
			iThis is	Exhibit "A " to the	e Affidavit at
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# "APPENDIX A"

# THE KAMLOOPS BAND OF INDIANS

# BY-LAW NO. 1979 - 3

Being a by-law to establish the position of Band Administrator and prescribe duties of the position.

WHEREAS His Excellency the Governor in Council has by P.C. 1977-3297 declared that the Kamloops Band of Indians has reached an advanced stage of development so that the Council of the Band may, subject to the approval of the Minister of Indian and Northern Affairs, make by-laws pursuant to subsection 83 (1) of the Indian Act; and

WHEREAS subsection 83 (1) paragraphs (b) and (c) of the Indian Act empowers the Council of the Band to make by-laws for the appropriation and expenditures of moneys of the Band to defray band expenses; and the appointment of officials to conduct the business of the Council, prescribing their duties and providing for their remuneration out of any moneys raised pursuant to subsection 83 (1) paragraph (a) of the Indian Act;

NOW THEREFORE The Council of the Kamloops Band of Indians enacts as a by-law thereof the following:

- 1. This by-law may be cited for all purposes as the "Band Administrator By-law 1979 3 ".
- 2. In this by-law unless the context otherwise requires:

### ACT

Means the Indian Act being Chapter 1 - 6 R.S.C.

#### ${\tt BAND}$

Means the Kamloops Band of Indians

# BAND ADMINISTRATOR

Means the Band Administrator for the Kamloops Band of Indians

# COUNCIL

Means the elected Council, including the Chief, of the Kamloops Band of Indians

# CHIEF

Means the Chief of the Kamloops Band of Indians

### OFFICIAL

Means a person appointed by the Council to any office

# PUBLIC PLACE

Means a place or building to which the public has or is permitted to have access

### PUBLIC UTILITY

Means any Band revenue earning work or utility or venture

### SECURITIES

Means any stocks, bonds or debentures which the Council is by law entitled to purchase or sell

# 3. APPOINTMENT OF BAND ADMINISTRATOR

- There shall be one Band Administrator for the Band who, unless otherwise provided by Council shall carry out the executive and administrative duties and powers of the Council and shall exercise the powers and duties set out in this by-law, and such other executive and administrative powers and duties as may from time to time be vested, conferred or delegated by by-law or resolution of Council.
- 3.2 The Band Administrator shall be formally known as the "Band Administrator of the Kamloops Band of Indians".
- 3.3 The Band Administrator shall be appointed pursuant to this by-law by resolution of Council at a duly convened meeting and shall serve at the pleasure of Council.

### 4. DUTIES OF BAND ADMINISTRATOR

- 4.1 Consider and make recommendations to Council on all matters of policy concerning the carrying out of the executive and administrative government in the Band.
- 4.2 Cause to be prepared and presented to Council in the light of the Council's policies and plans, and in consultation with committees and departments, their recommendation and estimates of annual budgets for capital works administration and operation of the Band and generally have control and supervision of all matters respecting finances of the Band.
- 4.3 Investigate and report to Council in writing from time to time upon all matters referred to the Band Administrator for such report.

- 4. 4.4 Attend all general and special meetings of Council, and give such advice as is requested by Council pertaining to all matters within their jurisdiction.
  - 4.5 Attend, when required, all meetings of special or standing committees of Council, or of boards or commissions appointed by Council and participate in the discussions before such boards or commissions, but unless the by-law or resolution appointing such committee, board or commission otherwise provides, the Band Administrator shall not have the right to vote.
  - After considering the recommendation, if any, of the Personnel Committee and the Department Head concerned, hire or cause to be hired by contract, agreement or otherwise such employees as are necessary to carry out the business of the Band upon approval of Band Council. To administer such collective bargaining agreements as may be entered into between the Band and its employees, and in general to be responsible for wage and salary administration subject to normal grievance procedures.
  - 4.7 Have the responsibility to recommend and report to the Council the suspension of an employee of the Band for just cause, for a decision.
  - 4.8 Be responsible for an have the regulation and control over the supervision and internal administration of all officials and departments of the Band and ensure that the duties of such officials and departments are crried out and performed.
  - 4.9 Provide for the care, control, management and maintenance of all property, works and improvements of the Band, and of all public places owned or controlled by the Band or over which the Band has jurisdiction excluding Band owned Corporations.
  - 4.10 Provide for the care, management, control and maintenance of all public utilities of theBand and of all services of the Band.
  - 4.11 Provide for the prosecution of all claims for damages to the property of the Band and for the adjustment of all claims against the Band.
  - 4.12 Provide for the assessment, imposition, levying and collecting

- 4.12 of all rates, charges, taxes and levies, and for the collection of all revenues and moneys including licence fees, due and payable to the Band.
- 4.13 To provide for the calling for tenders for works to be done and services to be rendered for the Band and for materials, supplies, implements, machinery and other goods and property which may lawfully be obtained or which may be purchased for the Band and to award contracts pursuant to established policy as set out either by by-law or resolution(s) by Council.
- 4.14 Provide for the carrying out of all by-laws, resolutions, orders and directions of the Council and of such resolutions, orders and directions of the committees as have been approved by Council.
- 4.15 Cause by-laws to be prepared where required to carry out the resolutions and decisions of Council.
- 4.16 Examine and report on contracts, accounts, estimates and expenditures referred to them.
- 4.17 To select department Heads, subject to Council approval, and to co-ordinate, motivate, direct and supervise these key officials.
- 4.18 Submit progress reports on the projects included in the Capital Budgets when requested by Council.
- 4.19 Be responsible for the overall coordination, direction and administration of all executive and administrative policies of the Council and generally for the overall administration of the Band.
- 4.20 Act jointly with the Council for the purchase and sale of securities by Council.
- 4.21 The foregoing sub-paragraph hereof shall not be construed as divesting Council or Committees of the powers and duites, including the power of initiating policies or plans of government invested in them by the Act or other by-laws of the Band.
- 5. The Band Administrator appointed under this by-law shall be subject to the provisions hereof and shall exercise the powers and perform the duties herein mentioned, subject at all times to the legislative con-

- 5. trol of the Council.
- 6. The Band Administrator shall hold such staff and committee meetings as deemed necessary to carry out his duties.
- 7. Nothing contained in the preceding clauses of this by-law shall be construed to delegate to the said Band Administrator the power to pass by-laws or resolutions mentioned in any Statute.
- 8. The Council is hereby authorized and empowered to appoint by by-law or resolution such person as it may deem most suitable for the purpose of carrying out the duties of the Band Administrator as herein defined.
- 9. The said Band Administrator when appointed or upon adoption of this bylaw shall enter into an Agreement with the Kamloops Band of Indians
  setting forth the terms of employment and other matters appertaining
  thereto.
- 10. If any provision of this by-law is found invalid, such provision is severable.

APPROVED AND PASSED at a duly convened mee	ting of the Council of the Kamloops
Band of Indians, held atKamloops	, on the 28th day of November.
	Clarence T. Jules
COUNCILLOR	COUNCILLOR
	Joseph Camille
COUNCILLOR	COUNCILLOR
RE-CONSIDERED AND FINALLY ADOPTED, signed	by the Chief and Band Administrator
the <u>28th</u> day of November, 19 <u>79</u> .	
Mary Leonard	G. J. Hutchison
CHIEF	BAND ADMINISTRATOR

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APPROVED AND PASSED at a do	uly convened meeting of the Council of the Kamloops
Band of Indians, held at _	KAU 10008, on the 28 day of NOSUBER
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COUNCILLOR	COUNCILLOR James Committee
COUNCILLOR	COUNCELLOR
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RE-CONSIDERED AND FINALLY ADOPTED, signed by the Chief and Band Administrator

Mary LEONARD

Hutchison